

SAMWORTH BROTHERS

Meals

ROLE PROFILE			
Job title	Senior Process Technologist	Date	10.11.2025
Business	Saladworks		
Department	Process		
Location	Oak Spinney Park, Ratby Lane, Leicester		
THE OPPORTUNITY			
<p>We have the opportunity for you to join a busy process development team as a Senior Process Development Technologist. You will be responsible for managing products through a critical path starting from product concept approval through to product launch. You will also be a part of business lead initiatives within the process remit and be involved in continuous improvement projects. An important part of the job will be to maintain clear customer communication and to ensure that we are working within technical and customer expectations. As a team we keep food safety and product quality at the heart of what we do while ensuring that we maintain a clear focus on responsible business.</p> <p>It is also important in the role Senior Process Development Technologist to assist in the coaching and development of team of technologists with Performance Improvement Plans.</p>			
REPORTING STRUCTURE			
Reports to	Process Development Manager		
Direct & indirect reports	Process Technologists		
Key internal stakeholders	Operations, Stock Control, Purchasing, Accounts, Planning, Technical		
Key external stakeholders	Suppliers, Customers		
KEY ACCOUNTABILITIES AND RESPONSIBILITIES			
<ul style="list-style-type: none">• Work as an integral member of the development team networking with other internal departments, suppliers and the customer as required.• Play an active part within the team ensuring critical path deadlines are consistently worked too, managing them throughout the trialling process up to product launch and post launch review.• Arrange and conduct bakery trials by liaising with the relevant areas ensuring that any existing and new raw materials and packaging are obtained, and the relevant paperwork and procedures are in place in advance of the trial.• To ensure that accurate trial data is gathered which will build quality information for artwork generation. This data must also form good traceability and product folders.• To ensure that all data gathered is to the legal guidelines set out by each customer and auditing bodies.• Support bakery pre-production and product launches and assist the production team to ensure a smooth transition from concept to launch.• Keeping up to date product specific documentation, organisation of samples for microbiological & chemical testing, customer samples and organoleptic testing in line with customer COP• Completion of QAS and bakery trial specification documents ensuring they are completed within a timely manner.• Organise quality trial product samples for both internal and external presentations.• Arrange 1st Production panels to review all new product launches and familiarising the wider teams with product development projects.			

QUALIFICATIONS, EXPERIENCE, SKILLS / KNOWLEDGE	
Qualifications	Degree or equivalent qualification in a food science-based subject is preferable or Advanced Food Hygiene qualification
Experience	<ul style="list-style-type: none"> • Previous experience in a process/technical/development role within food manufacturing – this includes Industrial Placements. • Experience working under pressure and able to demonstrate strong organisational skills. • Experience working with a larger team and able to show strong teamworking and communication skills. • Previous experience in customer communication.
Skills/ Knowledge	Knowledge and understanding of product development within a food manufacturing environment
PERSONAL ATTRIBUTES & BEHAVIOURS	
<ul style="list-style-type: none"> • Flexible approach to working hours and business demands. • Good IT skills with experience of using MS Excel, Word, PP & Outlook • Hands-on can-do approach whilst being able to problem solve on the spot by thinking outside the box. • Accurate, detailed, and thorough approach. • Self-motivated, enthusiastic, and able to work well under pressure. • Must be able to organise your daily routine and understand the importance of prioritising. 	
COMPETENCIES FOR SUCCESS	
Competency	Descriptors
Values People	Demonstrates the belief that people are our most important asset and central to the success of the organisation. Everybody should be treated with dignity and respect at all times
Customer Service	Demonstrates the understanding that the satisfaction of our internal and external customers is the foundation of our success.
Collaborative Team Working	The willingness to act as part of a team and work towards achieving shared objectives through adopting best practice in line with PQP and Federalism
Flexibility & Adaptability	The ability to change and adapt your behaviour or work procedures when there is a change in the work environment, for example as a result of changing customer needs.
Initiative & Taking Ownership	Steps up to take on personal responsibility and accountability for tasks and actions in line with PQP and Federalism