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|  ROLE PROFILE |
| Job title | Multi Skilled Engineer | Date | 09/08/2021 |
| Business | Meal Division |
| Department | Engineering |
| Location | Saladworks |
| ROLE SUMMARY  |
| This role will be responsible for fault finding, repairs, planned preventative maintenance and continuous improvement across the food production site. |
| REPORTING STRUCTURE |
| Reports to | Team Leader |
| Direct & indirect reports | N/A |
| Key internal stakeholders | Production |
| Key external stakeholders | N/A |
| KEY ACCOUNTABILITIES AND RESPONSIBILITIES  |
| * To carry out day to day repair and maintenance of all equipment on site.
* To liaise with production to provide proactive support to ensure efficiency of production runs.
* To carry out all reporting and documentation as required by the engineering department.
* To be proactive in finding permanent solutions to engineering problems.
* To comply with and strongly advocate all relevant Health and Safety, Food Hygiene, Environmental Legislation, and Statutory Legislation for self, contractors and others, whilst carrying out engineering activities.
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| QUALIFICATIONS, EXPERIENCE, TECHNICAL SKILLS / KNOWLEDGE |
| * Good organisational skills
* Must be a team player
* Ability to work on own initiative in a responsible manner
* Ability to work under pressure
* Good communicator and have the ability to develop strong relationships with members of staff from all departments
* Must have a hands-on approach to problem solving
* Must have strong documentation skills when detailing actions taken.
* Must have a flexible approach to working patterns and overtime working
* Must have a good working knowledge of electrical control systems, inverter drives, and pneumatic systems
* Electrically qualified to level 3 or greater
* Minimum of 2 years experience ideally within Manufacturing
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| CORE COMPETENCIES, ATTRIBUTES & BEHAVIOURS FOR SUCCESS |
| **Competency** | **Descriptors** |
| Values People | *Demonstrates the belief that people are our most important asset and central to the success of the organisation. Everybody should be treated with dignity and respect at all times.* |
| Customer Focus | *Demonstrates the understanding that the satisfaction of our internal and external customers is the foundation of our success* |
| Collaborative Team Working | *The willingness to act as part of a team and work towards achieving shared objectives through adopting best practice in line with PQP and Federalism.* |
| Flexibility & Adaptability | *The ability to change and adapt own behaviour or work procedures when there is a change in the work environment, for example as a result of changing customer needs.* |
| Initiative & taking ownership | *Steps up to take on personal responsibility and accountability for tasks and actions in line with PQP and Federalism.* |
| Drive for Excellence | *Knows the most effective and efficient processes for getting things done, with a focus on continuous improvement.* |
| Resource Management | *Effectively manages resources and cost drivers to achieve sustainable productivity and profitability.* |
| Technical Expertise | *Has the skills, knowledge and experience required to excel in own area of specialism and the willingness to further grow and develop.* |
| Self-Management | *Uses a combination of feedback and reflection to gain insight into personal strengths and weaknesses, so that own time, priorities and resources can be managed to achieve goals.* |