



Job specification for Continuous Improvement Engineer

Samworth Brothers

QUALITY FOODS



The ideal candidate qualification:-
HNC/HND Electrical and Electronic engineering

Minimum entry level qualifications: -

- NVQ level 3
- BTEC ONC mechanical/electrical engineering,
- BTEC level 3 in mechanical & electrical/electronic engineering
- BTEC level 3 in mechatronics,
- City and Guilds Level 3 engineering

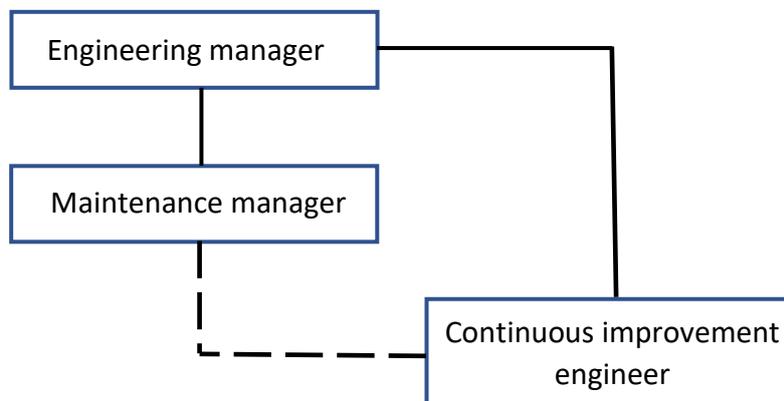
Additional skills advantageous but not essential: -

- A good understanding of HACCP principles
- Level 3 food safety in Manufacturing
- IEE qualification up to 18th edition wiring regulations
- ROSPA or IOSH training
- Six sigma
- Kiazen awareness training
- Lean manufacturing training

Soft skills:-

- A proven track record in an engineering and fault-finding role gained from a FMCG environment (ideally the food industry)
- Excellent communication skills
- Assertive, with the ability to make decisions on the spot
- A can-do attitude and a strong work ethic
- Take personal accountability for own development relevant to business needs.
- Role model behaviours and standards of work, including process confirmation.
- Strong computer skills with experience of using a CMMS system.
- Strong demonstratable experience in CI and reliability techniques
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How the role sits:-



The role key activities:-

- A background in people management where you've delivered strong results through a team.
- Using available measuring tools compile daily, weekly and monthly KPI data and present in a format.
- Ensure that plant history is captured to high standards enabling improvement.
- Ensure that the daily review meeting structure is supported by taking proactive actions
- Ensure that high 5S standards/levels are maintained across the factory.
- Ensuring that both chronic and repeat downtime events are rigorously reviewed via a robust RCA process.
- Ensure that the site is ready for internal and external food safety audits.
- Ensure that the site is ready for legal engineering compliance audits.
- Ensure department KPIs and targets are delivered on time and in full by effectively using resources.
- Work along side the Process team to validate and optimise the operation of all manufacturing equipment
- Support site trainers to deliver up to date or refresher training to support the optimisation programme.
- Support Engineering manager to collect and compile in a user friendly manner process background information for development of robust URS's.
- Review and identify areas of efficiency improvements which will reduce head count, reduce Material variance cost and/or Increase throughput.
- Ability to capture, track and showcase the full benefits of each improvement activity.
- Develop base line activities which can form part of future Autonomous maintenance activities.