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| **ROLE PROFILE**  |
| Job title | Multi-Skilled Engineer | Date | 30.07.2019 |
| Business | Walkers Deli & Sausage Co. |
| Department | Engineering |
| Working Hours | Panama Nights |
| Location | Walkers Deli & Sausage Co. 78-88 Cobden Street, Leicester, LE1 2LB |
| **ROLE SUMMARY**  |
| We have an exciting opportunity for a Multi-skilled engineer who will report into the Engineering Leading Hand,within a vibrant Engineering Team. A major part of the role will be to keep downtime to minimum and look after machinery carrying out PPMs and CI projects. Engineer will also be deputising for the Engineering Leading Hand during periods of absence e.g. holiday, sickness and training.  |
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| Reports to | Engineering Leading Hand |
| Direct & indirect reports | - |
| Key internal stakeholders | Operations managers  |
| Key external stakeholders | Contractors |
| KEY ACCOUNTABILITIES AND RESPONSIBILITIES  |
| * Ensure the effective, efficient and safe running of the area
* Work within labour requirements
* To ensure planned preventative maintenance is carried out as assigned
* Ensure all breakdowns are carried out constructively and accurately
* Ensure that all parts required are booked out correctly and recorded as necessary.
* Records are kept up to date
* Sending shift reports
* Agree job sheets on a daily basis and action work according to agreed priorities
* Work closely with production to achieve production needs.
* Support production in driving labour efficiencies.
* Driving a CI culture & sustainability
* Review current site obsolescence & protect against
* Attending and contributing to shift change over meetings and production meetings
* Comply with Health & Safety, Food Hygiene and Environmental Legislation
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| **QUALIFICATIONS, EXPERIENCE, TECHNICAL SKILLS / KNOWLEDGE** |
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| * Minimum NVQ Level 3
* Ambitious, self-motivated, with a desire to learn
* Adaptable to change
* Excellent problem solver & PLC skills
* Engineering skills in electrical, mechanical, ideally multi skilled
* Electrical fault finding
 | * Good communication skills at all levels including literacy and numeracy
* Ability to work under pressure
* Be a team player
* Computer literate including basic Excel
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| **CORE COMPETENCIES, ATTRIBUTES & BEHAVIOURS FOR SUCCESS** |
| **Competency** | **Descriptors** |
| Value People | Demonstrates the belief that people are our most important asset and central to the success of the organisation. Everybody should be treated with dignity and respect at all times.  |
| Customer Focus | Demonstrates the understanding that the satisfaction of our internal and external customers is the foundation of our success.  |
| Collaborative Team Working | The willingness to act as part of a team and work towards achieving shared objectives through adopting best practice in line with PQP and Federalism. |
| Flexibility & Adaptability | The ability to change and adapt own behaviour or work procedures when there is a change in work environment, for example as a result of changing customer needs. |
| Initiative & Taking Ownership | Steps up to take on personal responsibility and accountability for tasks and actions in line with PQP and Federalism. |
| People Management | The ability to understand people and their motivations, build good relationships with them and help them unlock their potential |
| Empowering Others | Creates an environment where people feel required and enabled to take ownership and responsibility. |
| Coaching for Performance | The ability to help others achieve more through two-way feedback, clear direction and enabling. |
| Analysis & Planning | The ability to take a range of information, think things through logically and prioritise work to meet commitments aligned with organisational goals. |
| Drive for Excellence | Knows the most effective and efficient processes for getting things done, with a focus on continuous improvement. |