



MULTI-SKILLED ENGINEER – NIGHTS



REPORTING TO:
Engineering Team Leader



SHIFT PATTERN:
Night Shift



LOCATION:
Melton Foods, Syston



JOB PURPOSE

To maintain, troubleshoot and improve manufacturing equipment and site services to maximise operational performance, safety and product quality. The role is responsible for planned preventative maintenance, breakdown response, root cause analysis, continuous improvement activities and accurate maintenance reporting, ensuring all work is completed in compliance with site and legislative requirements.



KEY RESPONSIBILITIES

- ✓ Take prime responsibility for planned preventative maintenance (PPM) activities using the CMMS (Mainsaver) to maximise machine availability and minimise downtime.
- ✓ Respond to breakdowns efficiently, diagnosing faults and completing repairs to ensure minimal impact on production.
- ✓ Analyse breakdown trends and recurring faults, carrying out root cause analysis (RCA) and implementing corrective actions to improve equipment reliability and reduce repeat failures.
- ✓ Accurately record all maintenance activities, breakdowns, corrective actions, parts usage and engineering observations within Mainsaver in accordance with site procedures.
- ✓ Ensure all work is carried out in compliance with Food Safety, Health & Safety, Environmental, PUWER, LOLER and all relevant legislation and site engineering standards.
- ✓ Act as Job Controller when required, ensuring permits, risk assessments and contractor activities are completed safely and in accordance with site procedures.
- ✓ Champion specific machinery and engineering projects, identifying opportunities for improvement to enhance safety, quality, reliability, productivity and cost performance.
- ✓ Work pro-actively with production, hygiene, quality and other departments to support operational requirements, including PPM's, correctives and deep cleans.
- ✓ Provide training and technical support to production and hygiene teams to promote efficient machine set-up, operation and deep cleansing.
- ✓ Deliver detailed shift handovers and communicate equipment status, outstanding work and engineering risks to relevant stakeholders.
- ✓ Manage own time and workload to meet company objectives and agreed timescales.



ENGINEERING COMPETENCY MATRIX

COMPETENCY	ESSENTIAL	DESIRABLE
Electrical (Fault Finding & Repair)	●●●●●	●●○○○
Mechanical (Fault Finding & Repair)	●●●●●	●●○○○
Automation / PLC / HMI	●●●○○	●●○○○
CMMS (Mainsaver)	●●●●○	●●○○○
Root Cause Analysis (RCA)	●●●○○	●●○○○
Continuous Improvement	●●●○○	●●○○○
Food Safety & Hygiene Awareness	●●●●●	●●○○○
Health & Safety / Permit to Work	●●●●●	●●○○○

●●●●● Strong ●●●○○ Competent ●●○○○ Basic Awareness



REPORTING STRUCTURE



KEY WORKING RELATIONSHIPS



PERSON SPECIFICATION

	REQUIREMENT	ESSENTIAL	DESIRABLE
Qualifications	Time-served engineering apprenticeship and NVQ Level 3 (or equivalent) in Electrical, Mechanical or Multi-Skilled Engineering	✓	<ul style="list-style-type: none"> • HNC/HND Engineering • 18th Edition Wiring Regulations
Experience	Experience in two disciplines in a food manufacturing or similar environment	✓	<ul style="list-style-type: none"> • PLC fault-finding experience • Food manufacturing environment
Knowledge	Maintenance of machinery used in manufacturing and utilities	✓	<ul style="list-style-type: none"> • Process & packaging machinery • Utility systems
Technical Skills	Strong electrical and mechanical fault-finding skills with the ability to diagnose and resolve complex equipment failures	✓	<ul style="list-style-type: none"> • Robotics / Drives • Pneumatics & Hydraulics
Computer Skills	Competent in the use of CMMS (Mainsaver), Microsoft Office, HMI interfaces and basic PLC fault diagnosis	✓	<ul style="list-style-type: none"> • SQL / Reporting • Advanced PLC programming
Literacy & Numeracy	High level of literacy and numeracy	✓	
Management Ability	Able to manage self and meet the expectations of others	✓	
Circumstances	This role requires a level of flexibility and the ability to work in a time constrained environment	✓	



THE SAMWORTH BROTHERS WAY OF WORKING

- Values People**
We treat everyone with dignity and respect and believe our people are our most important asset.
- Collaborative Team Working**
We work together, share knowledge and support each other to achieve success.
- Initiative & Taking Ownership**
We take responsibility for our actions and deliver on our commitments.
- Drive for Excellence**
We aim high and are always looking for better ways to improve.
- Customer Focus**
We put our internal and external customers at the heart of everything we do.
- Flexibility & Adaptability**
We adapt to change and embrace new challenges positively.
- Resource Management**
We manage resources efficiently to deliver sustainable results.
- Technical Expertise**
We use our skills and experience to deliver quality and continuous improvement.
- Self-Management**
We reflect, learn and manage our time, priorities and resources effectively.