| **Job Title:** NPD manager | **Reports To: Senior Development Manager**  |
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| **Job Purpose** |
| To direct and support the NPD team in a very fast paced environment through idea generation and development of new and existing ranges. To help sustain and grow our business in existing and emerging categories through in depth understanding of our categories and customers. The role requires face to face contact with the customer as well as internal colleagues.An eye for detail and excellent time management skills are both essential with a drive to challenge and improve processes and product quality. |
| **Key Responsibilities and Accountabilities** |
| * Effectively manage the critical path to ensure smooth transition of products from the conceptual phase to scale up and launch.
* Work alongside the commercial and category managers to understand product performance and revise the product portfolio
* Work alongside the development chefs to generate NPD briefs and strategic plans for the FTG category.
* Understand the customer brand values to enable effective translation into a product proposition.
* Be responsible for costing and creating commercially viable concepts.
* Challenge the NPD, process, and operations teams to ensure products are efficiently and effectively scaled up.
* Ensure the NPD team have a good awareness of the total ftg market through compilation and maintenance of the gap.
* Management of the NPD technologists ensuring development and training plans are in place.
* Be responsible for building and maintaining positive relationships with our customer
* Support the operations and technical department with product launches.
* Set quality standards through continual benchmarking and challenging standards to maintain product quality and ensure our products are “best in class”.

**Please note this job list is not exhaustive and may include other duties deemed to be within the share of responsibilities.**  |
| **Person Specification** |
| **Qualifications** | NPD management experience is essential but a degree in food related subject is not always necessary. | Essential |
| **Work Experience** | Experience of working in a fast-paced chilled manufacturing environmentPrevious experience of managing people and ability to successfully lead, support and motivate a team.Previous retail experience essential. | EssentialDesirableEssential |
| **Knowledge** | You must have a sound understanding of the NPD process, be commercially aware and have a proven track record in project management within a complex product area. | Essential  |
| **Job Skills** | Excellent project management skills – ability to drive projects forward according to timescales.Excellent time management skills Strong presentation and communication skillsAble to perform under pressure and at short noticeConfident and self-motivated Excitement and passion for foodCreative and innovative thinking  | Essential  |
| **Computer Skills** | Candidates must be computer literate. Regular use of excel, word and outlook will be required. | Essential  |
| **Literacy and Numeracy** | Candidates must be English speaking with a good standard of literacy and numeracy skills.  | Essential  |
| **Management Ability** | Previous experience of managing people and ability to successfully lead, support and motivate a team required. | Essential |
| **Circumstances** | Full driving Licence requiredAbility to work flexibly | EssentialEssential |